

Performance Fibers

Performance Fibers is one of the world's leading producers of industrial polyester fibers and fabrics and the only manufacturer with operations in North America, Europe and Asia. Our size and global reach give our customers a competitive advantage through a large supply of products, fast delivery, multi-plant sourcing, and both regional and global customer service and technical support.

For nearly a century, Performance Fibers has been at the forefront of the industrial fibers and fabrics industry, developing next-generation technologies and products used in a wide variety of industrial and consumer applications, from tires and offshore mooring ropes to seat belts and sewing thread. The industries we serve are some of the world's largest and most critical, including energy, transportation and safety.

Performance Fibers operates several plants in Germany and France, and has a centrally located European Headquarters in the Grand Duchy of Luxembourg, with employees in executive management, customer service, human relations, accounting, finance and information technology. To manage all Tax and Accounting activities in Europe a new position in the Luxembourg headquarters has been created:

FINANCE MANAGER - EUROPE

Your job:

Take leadership of the European Accounting and Tax function

- Manage 6 legal entities in three countries (France, Germany and Luxembourg)
- Finalize the centralization and harmonization process of the function.
- Maintain and close the consolidated books on a monthly and yearly basis and deliver consolidated financial statements that are on-time, accurate and in compliance with US GAAP and local GAAP.
- Excellent control of the balance sheet accounts
- Define clear processes and check lists throughout the different legal entities. Propose and implement improvements in accounting and reporting systems along with internal controls to facilitate accurate and timely reporting.
- Prepare, analyze and submit all required tax and VAT statements, follow up on changes in tax regulations and ensure compliance with them
- Flexibility to support into projects such as mergers and acquisitions, financing, grants...
- Keep abreast of changes in financial regulations and legislation, ensure that the company and all changes in the company structure comply and operate in accordance with statutory and legal provisions.
- Responsible for the cash management of all legal entities.
- Manage the credit and collection process.
- Clear leadership and team coaching (7 team members)
- Close co-operation with the Head of Business and Planning Europe
- Day to day interaction with our US Headquarters
- Excellent interaction with external partners: financial institutional partners, our factoring partners, local authorities, auditors, tax advisors.

You will report directly to the CFO, Europe.

Profile Requirements:

- Excellent understanding of accounting rules (IFRS / US GAAP)
- Solid experience on monthly and yearly closing processes
- Excellent communication skills
- Possess professional maturity to interact with senior management and external partners
- Ability to work in a fast paced, multitasking work environment
- Good intercultural skills to communicate and work in an international environment
- Experienced user of SAP R/3 & SAP SEM would be a plus
- Education: Equivalent of Masters Degree in Accounting/Finance; CPA is a plus
- Experience: 5 – 8 years experience in finance and accounting, possibly in one of the big 4 auditing firms.
- Language Skills: English, French and German in both verbal and written communications.

What we offer:

Performance Fibers' most important resource is its employees, whose skills, energy and commitment to excellence are the source of our character and central to our success. With over 3,000 employees globally and facilities in North America, Europe and Asia, Performance Fibers offers a world of opportunities to work for a dynamic, growth-oriented company that recognizes and values entrepreneurial spirit. Our commitment to innovation offers employees at every level of our organization the chance to make a real contribution – and to be rewarded for their efforts with a very competitive benefits package.

How to apply:

We welcome your application with full CV in English at jan@hr-management.net , or by mail to HR-Management, Jagersstraat 11, B-8200 Brugge (Belgium). Please contact Jan Vandenhende at the above email adress (preferably) or by phone at +32 477 328534 if you require further information concerning this opening.

Candidates who meet our requirements will be invited to an interview at a convenient location. All applications will be treated with discretion and can count on feedback within a reasonable period of time.

Please visit www.performancefibers.com

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