



Norsk Hydro is a fully integrated aluminium company with 35,000 employees in 40 countries on all continents, combining local expertise, worldwide reach and unmatched capabilities in R&D. In addition to production of primary aluminium, rolled and extruded products and recycling, Norsk Hydro also extracts bauxite, refines alumina and generates energy to be the only 360° company of the global aluminium industry. Hydro is present within all market segments for aluminium, with sales and trading activities throughout the value chain serving more than 30,000 customers. Based in Norway and rooted in more than a century of experience in renewable energy, technology and innovation, Hydro is committed to strengthening the viability of its customers and communities, shaping a sustainable future through innovative aluminium solutions.

At the plant in Lichtervelde (B), our biggest extrusion press produces big & wide profiles for the transportation industry (trains, buses, trailers,...), offshore and marine applications and various industrial customers. With a growing focus on projects with high added value, we supply solutions based on aluminium extrusions, from mill-finished, long-length profiles to fully fabricated components. For this fast-growing department, we are now recruiting a (m/f):

Fabrication Manager

You will take full responsibility for the fabrication department:

- People management: lead and develop a team of 12, train (new) employees, maintain a positive working environment.
- Health & Safety: comply with and enforce company safety programs and policies, promote safety awareness and housekeeping.
- Liaise with the project team on new products. Assist in the design and cost estimation of aluminium projects and products, including manufacturing plans, Bill of Materials, work instructions and illustrations. Translate the instructions and designs in CAM programming.
- Plan, schedule, and coordinate all departmental activities to fulfill work orders, meet inventory requirements and deliver manufactured products in a timely fashion.
- Monitor department performance and budget, and develop plans to improve output, quality, and costs (with the support of a Process Engineer).
- Investigate and resolve design and manufacturing issues, in close co-operation with the quality department, the project team and the customer.
- Manage the design, building and procurement of tooling and fixtures.
- Prepare and follow up on an important investment program in new equipment.
- Integrate efficiently other machining activities in the fabrication department.
- Coördinate and exchange best practices with other production departments in the Lichtervelde plant, and throughout the Hydro Benelux and European organisation. Take part in manufacturing and engineering conferences and workgroups on an international level.

Your profile:

- An engineering degree and hands-on experience in preferably a (mechanical) manufacturing environment.
- Strong leadership skills, strong interpersonal and communication skills (Dutch & English).
- A creative mind, able to drive and develop a department autonomously and successfully integrate new projects and manufacturing processes.
- A teamplayer who contributes to the plant leadership team, and shows an active commitment to continuous learning.
- Ability to work in a fast-changing, international environment.

What we offer:

- A newly created manufacturing management job where you will tackle a wide variety of issues in an exciting, project-oriented environment.
- A pleasant team and an informal, results-oriented company culture.
- Extensive possibilities for personal development, training and international exchange within a world-wide industry leader.
- An attractive salary package with benefits.
- The opportunity to contribute to a more sustainable future through innovative aluminium solutions.

How to apply:

Interested ? Please send your CV to Jan Vandenhende via jan@hr-management.be , more details via mail or +32 477 328534. Please visit our websites: www.hydro.com and www.hydroextrusions.com